

Beta Glass Whistleblowing Policy

Beta Glass is committed to conducting business with integrity, transparency and accountability. We expect the highest ethical standards in everything we do and encourage employees, contractors, vendors, customers, shareholders and members of the public to report any conduct that may be inconsistent with our values, policies or applicable laws.

Our Commitment

To support our commitment to ethical business practices, Beta Glass utilizes Deloitte Tip-Offs Anonymous (TOA), an independent and confidential whistleblowing service managed by Deloitte. The TOA platform provides a secure and impartial channel for raising concerns and is compliant with ISO 37002, the international whistleblowing management standard.

Speak Up with Confidence

Every report is treated with strict confidentiality. You may choose the level of confidentiality that best suits you, from disclosing who you are to total protection of who you are. Beta Glass is committed to protecting anyone who raises a genuine concern in good faith from retaliation, victimisation or any form of reprisal.

Reporting Channels

Concerns can be reported 24 hours a day, 365 days a year, through any of the following channels:

- Toll-Free Hotline: 0800-TIP-OFFS (0800 847 6337)
- Web Portal: tip-offs.deloitte.com.ng
- Email: tip-offs@deloitte.com.ng
- Mobile App: tip-offs.deloitte.com.ng

What Happens After You Report

All reports are received and reviewed by Deloitte before being forwarded, where appropriate, to the designated officers at Beta Glass for investigation and appropriate resolution. Throughout the process, Deloitte helps safeguard the confidentiality of the information provided in line with established whistleblowing procedures.

Speak Up

If you become aware of conduct that may violate our Code of Business Conduct, company policies or applicable laws, we encourage you to report it through our independent Speak Up channels. Every genuine report helps us maintain a culture of integrity, accountability and trust.

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